



Letter to Voting Members, Nominees & Guests Annual Meeting 2025

December 20, 2024,

Dear Voting Members of the Council, Nominees, and Guests,

We look forward to meeting with you on Thursday, January 23, 2025 at the virtual 62nd Annual Meeting of the Council at 7pm. The contents of the **Delegate Workbook** are:

Letter to Voting Members, Nominees & Guests

Agenda

Standing Rules of the Annual Meeting

Minutes – January 18, 2024 Annual Meeting

Nominated Single Slate Profiles for Election

Elected Members of the Board Who Will Continue to Serve 2025-2026

Members and community guests are invited to attend the Annual Meeting of the Council. All Voting Members of the Council, nominees, members, and community guests must complete the meeting registration link to attend:

<https://zoom.us/meeting/register/tJYqcu6orz4rGNC2l1YxKPbkWDrR4GFrCiga#/registration>

All attendees are welcome to log in as early as 6:45 pm for the 7 p.m. Call to Order. Delegates and alternates should log in no later than 6:57 p.m. to get settled as attendance credentialing will be closed at 7:03 p.m.

Yours in Girl Scouting,

Richard Cyphers
President
Board of Directors



Annual Meeting of the Council
Girl Scouts of Gulfcoast Florida, Inc.
Virtual via Zoom

Thursday, January 23, 2025
7 p.m.

AGENDA

Richard Cyphers, President

Call to Order

Welcome

Appointments

Report of the Delegate Count

Standing Rules and Meeting Procedures

Treasurer's Annual Report

Gulfcoast Annual Report

Elections

Installation & Rededication

Adjournment



Annual Meeting of the Council

January 23, 2025

Standing Rules for Meeting

The standing rules listed below for meeting procedures are consistent with the Council Bylaws adopted July 19, 2022 Article XIV – Parliamentary Authority: The meetings of the Council, the Board of Directors, service units, and all committees and task groups, shall be conducted in accordance with common practices of parliamentary procedure and orderly decision making, subject to the laws of the State of Florida, the Articles of Incorporation, and these Bylaws.

1. Only voting members of the council are permitted to address the presiding officer or speak to the council delegate body.
2. A voting member should raise their hand to be called on. Upon recognition by the presiding officer, the voting member shall identify themselves by name and service unit delegate, or if applicable, as board member or national council delegate to be verified before speaking to the council delegate body.
3. No speaker shall speak longer than two minutes on any discussion item. Timing of the two-minute period shall begin immediately following the required identification.
4. No speaker shall speak a second time on a discussion item until all other voting members wishing to speak a first time have done so.
5. All remarks shall be addressed to the presiding officer.
6. Discussion shall be limited to 8 minutes per discussion item, inclusive of interrupting and secondary motions.
7. Amendments dealing with grammar, spelling, or punctuation shall not be permitted. The CEO of Girl Scouts of Gulfcoast Florida and the President of the Board of Directors shall be empowered to make any and all necessary editorial changes to motions that are adopted.
8. All motions and amendments shall be clearly stated and confirmed by the Secretary.
9. All devices and noises shall be silenced during the meeting to minimize interruption.
10. Recording of the meeting by other than the Girl Scouts of Gulfcoast Florida shall not be permitted.

**MINUTES
ANNUAL MEETING
GIRL SCOUTS OF GULFCOAST FLORIDA, INC.
Thursday, January 18, 2024**

Call to Order

The virtual 61st Annual Meeting of the Girl Scouts of Gulfcoast Florida, Inc. was called to order by President Richard Cyphers at 7 pm via GoToWebinar and announced the meeting was being recorded to be shared for future viewing. GoToWebinar attendee instructions were provided for participant communication. Madison Witherspoon, Gulfcoast board member and Girl Scout Ambassador, led the assembly in the Pledge of Allegiance, Girl Scout Promise and Girl Scout Law.

Welcome

President Cyphers explained the requirement to hold an annual meeting and welcomed delegates, members, community supporters, and guests from the ten county jurisdiction of Girl Scouts of Gulfcoast Florida, Inc. Girl member delegates in attendance were recognized. President Cyphers announced the Annual Meeting January 19, 2023 minutes included in the Delegate Workbook were approved by the Board Secretary Ashley Harris and the minutes committee members.

President Cyphers appointed Board Secretary Ashley Harris to serve as Chair of the Minutes Committee, along with committee members Christina Ottman and Joyce Rollins.

President Cyphers introduced the officers (Juliana Meek, Vice President; Ashley Harris, Secretary; and Karen Huebner, Treasurer) and members-at-large (Karin Bleyer, Maegan Cardillo, Bonny Eads Dery, Devaney Iglesias, Lauren Johnston, Rosalind Mathews, Christina Ottman, Joyce Rollins, and Madison Witherspoon) of the Board of Directors, National Council Delegates (Julianne Arthur, Juliana Meek, Christina Ottman, and Bryanna Sparks) and Alternates (Michaela Fischer, Olivia Trader, Mary Anne Servian, and Richard Cyphers), and Chief Executive Officer Mary Anne Servian. He recognized outgoing board members Rosalind Mathews and Madison Witherspoon with appreciation for their dedicated service and the staff for their efforts in supporting council goals.

Ms. Servian joined President Cyphers in welcoming attendees. In 1912, Girl Scouts was established to blaze new trails and redefine what's possible for girls everywhere. Throughout this time, we have encountered challenges but through them all, Girl Scouts have played a crucial role in extending a helping hand and guiding towards a brighter day. With the dedication of volunteers, alum, donors, board members, and staff we deliver the Girl Scout Leadership Experience, preserving this remarkable tradition. In the face of challenges, we join forces and respond in a way that only girls can, and this is what makes us unique, united, and unstoppable. Ms. Servian introduced the very special video message from Bonnie Barczykowski, Girl Scouts of the USA Chief Executive Officer, and the video was played for all attendees.

Report of Delegate Count

President Cyphers stated the Council Bylaws require that 25-percent of the voting members of the council shall be present to constitute a quorum for the transaction of business, provided that a majority of the service units have at least one elected delegate present. Therefore, the number of voting members required for quorum was 13 and 11 service units. Gulfcoast staff Marie Graziosi reported 42 delegates were present, 18 service units were represented, and 48 non-voting members were present. The total number of attendees at the meeting was 90. The Bylaws Article IV requirements were met, and the chair declared a quorum present.

Standing Rules and Meeting Procedures

The Standing Rules and Meeting Procedures were distributed in the Delegate Workbook and President Cyphers requested a motion to adopt. Service unit delegate Mackenzie Valenza moved to adopt the Standing Rules and Meeting Procedures as distributed. Service unit delegate Tracy Petrasek seconded the motion. A poll was launched for voting members to select YES for in favor and NO for opposed. The poll was closed, and results were displayed with 98% yes and 2% no. President Cyphers announced the motion carried.

Treasurer's Annual Report

Board Treasurer Karen Huebner reported the Fiscal 2023 audited financials indicated a consolidated net gain of \$491,449, before depreciation and GSUSA pension arrearage payments. Final net results were a gain of \$257 after depreciation and pension expenses. Net investment income in the Board Designated, Temporarily Restricted and Endowment funds was \$591,284. Average monthly operating expenses were \$296K, well under the budgeted \$315K. Cookie Program sales of 946K packages fell short of the 1M package goal but were 6% higher than last year. Operating reserves were \$5.3M and represented 16 months of expenses including depreciation and investment fees. Net assets were \$12,982,602 at fiscal year-end.

Gulfcoast Annual Report

President Cyphers and Ms. Servian presented highlights of the council's accomplishments for the 2022-2023 membership year for the Gulfcoast Annual Report and Strategic Goals. The Annual Report is published on the council website.

Election

On behalf of the Board of Directors, Secretary Ashley Harris presented the 2024 single slate of nominees. Members-at-large nominated for a 2-year term ending 2026 were Karin Bleyer, Maegan Cardillo, Bonny Eads Dery, Kathryn Mlsna, Jennifer Reid, and Mackenzie Shockey.

Council Bylaws, Article IV, allow nominations for any of the elected positions to be made from the floor at the Annual Meeting provided the individual to be nominated has consented in writing to serve if elected and the nomination has been submitted in writing to the President of the Board, or designee, at least 10 days before the convening of the Annual Meeting. There were no nominations received. To help ensure representation throughout the council's jurisdiction, President Cyphers invited all to submit names for consideration to the Board of Directors as referrals are welcomed year-round. President Cyphers declared the nominations closed and proceeded with the election process.

The Bylaws allowed for a poll vote as there were no nominations from the floor and a single slate was presented. A motion was made by Allyson Gill that those nominated be declared elected. The motion was seconded by Pamela Jones. A poll was launched for voting members to select YES for in favor and NO for opposed. The poll was closed, and results were displayed 100-percent yes. President Cyphers announced the motion carried and declared all duly elected.

Installation and Rededication

Ms. Servian led the rededication of the newly elected members-at-large (Karin Bleyer, Maegan Cardillo, Bonny Eads Dery, Kathryn Mlsna, Jennifer Reid, and Mackenzie Shockey) and the continuing officers (Richard Cyphers, President; Juliana Meek, Vice President; Ashley Harris, Secretary; and Karen Huebner, Treasurer) and members-at-large (Devaney Iglesias, Lauren Johnston, Christina Ottman, and Joyce Rollins) of the Board of Directors,

Adjournment

In closing, Ms. Servian shared how she continued to be inspired by the uniqueness, ability to unite to solve problems, and the unstoppable spirits of the girls, families, volunteers, donors, board, and staff. Working together we will welcome future opportunities and celebrate accomplishments. We are Girl Scouts – we are unique, united, and unstoppable.

President Cyphers adjourned the 61st Annual Meeting of the Council at 7:55 pm.



Ashley Harris, Minutes Chair
Board of Directors Secretary



Nominated Single Slate Profiles for Election

OFFICERS, BOARD OF DIRECTORS

Two-year term – January 23, 2025 – Annual Meeting 2027

President: Juliana Meek is completing her second two-year term as the Vice President. She was elected as a National Council Delegate in July 2022 for a three-year term and attended the 56th National Council Session in Orlando in July 2023 and the virtual Special 57th National Council Session in October 2024. Juliana served as the secretary from 2017-2021, first vice president from 2015-2017, member-at-large from 2013-2015, and as a member on the Board Development Committee from 2013-2015. Juliana is a planned giving donor of the Juliette Gordon Low Society. A Naples native, she is director of Harmon-Meek Gallery and continues the Harmon-Meek Gallery's long history of bringing fine art to Naples, of loaning art exhibitions to museums across the country and growing Harmon-Meek Gallery's community engagement in promoting at-risk youth and children's art programs throughout Southwest Florida. Juliana earned a Juris Doctor; a Master of Science in Engineering Management; and a Bachelor of Science in Business. Juliana's dedication to civic involvement began in her youth as a Girl Scout culminating in earning the Girl Scout Gold Award. She has served on several nonprofit boards to include the Emerging Leadership Council with the Naples Chamber of Commerce. Juliana is a leader in the National Society Daughters of the American Revolution, a civic organization promoting patriotism, education, and historic preservation.

Vice President: Ashley Harris is completing her second two-year term as the Secretary. She served two terms from 2017-2021 as a member-at-large and was a National Council Delegate from 2020-2022 for the virtual 55th National Council Session in October 2020. Ashley is a Lifetime Member and planned giving donor of the Juliette Gordon Low Society. She has been an English teacher at Sarasota High School since 2016 and is a Key Club and Coexistence Club Advisor. Prior to this position, she was an English teacher at Booker High School for a decade and served as the Key Club Advisor. Ashley's volunteer leadership positions include the Sarasota Junior League and Delta Kappa Gamma. She has prepared numerous grants that were successfully awarded from education and community foundations and was recognized as a PALS volunteer of the year. Ashley is a Gulfcoast Council Girl Scout alum and passionate girl and youth advocate. Ashley earned a Bachelor of Arts – English at Florida Gulf Coast University and a master's degree – English Literature from Morehead State.

Treasurer: Vikki Caradonna is completing a one-year term as a member-at-large. Vikki is a Senior Manager at PricewaterhouseCoopers (PwC), where she specializes in communication and change management. Outside of her professional life, she is an avid reader and music enthusiast. She has a passion for travel, always seeking out new destinations to explore and immerse herself in different cultures. Driven by a deep-rooted passion for empowering women, she draws inspiration from her family's legacy with the Girl Scouts. Her grandmother's dedicated service to the organization in New Jersey, along with her own experiences as a Girl Scout, have instilled in her a strong commitment to

community service and advocacy and passion for empowering young girls, aiming to positively impact their lives and help them reach their full potential.

Secretary: Dr. Joyce Rollins is completing a second two-year term as a member-at-large and served a one-year term as a member-at-large previously. Joyce is the Interim Dean, School of Education and Charter Schools at Florida SouthWestern State College, and she has been a professor of Elementary Education since 2009. Joyce completed her doctorate in education in July 2016 where her research and dissertation centered on mathematics anxiety in elementary education teacher candidates. Her master's degree from George Mason University was in Transformational Education. Prior to coming to FSW, she taught with renowned scholars in the Initiatives in Educational Transformation program at GMU for seven years. Joyce coauthored the article, "Singing in my own voice: teachers' journey toward self-knowledge" published in the July 2008 edition of the Journal of Transformative Education. Joyce spent twenty years teaching elementary school in Arlington, VA where she received multiple honors including Teacher of the Year and Math Educator of the Year; she was also nominated for the Disney American Teacher Award. After teaching elementary school for twenty years, Joyce was the Vice President of Bell School Network where she traveled nation-wide providing educational support to K-12 schools. Since joining FSW in 2008 she has received the NISOD award for excellence and the School of Education's Outstanding Educator Award. In addition to teaching ELED program oversight, Joyce is the co-advisor to KDE. She was hired by FSW when the baccalaureate degrees in education were just developing and is proud to have been a part of the success not only of the School of Education but of all the graduates that are now improving the education in southwest Florida. Joyce was an active Girl Scout and served as an adult volunteer troop leader.

MEMBERS-AT-LARGE, BOARD OF DIRECTORS

Two-year term – January 23, 2025 – Annual Meeting 2027

Richard Cyphers is completing his third two-year term as the Board President. He was elected as a National Council Alternate in July 2022 for a three-year term and attended the 56th National Council Session in Orlando in July 2023 and the virtual Special 57th National Council Session in October 2024. He served as a National Council Delegate from 2020-2023 for the virtual 55th National Council Session in October 2020 and 2017-2020 for the 54th National Council Session in Ohio, vice president from 2017-2019, secretary from 2013-2017, treasurer in 2017, and as a member-at-large from 2007-2013. Richard is a planned giving donor of the Juliette Gordon Low Society. He received the National Thanks Badge in 2024 and the National Appreciation Pin in 2002. After more than 40 years, Richard retired in 2015 from his role as a Customer Service Retail Coordinator with Publix Super Markets, Inc. He is a member of the Sarasota-Manatee County Bowling Hall of Fame, inducted for his many years of service. He previously volunteered with the local youth bowling association and the Band Boosters for the Riverview HS Kiltie Band. Richard is a lifetime member and has been an active adult volunteer for over three decades, along with his late wife, Lyndi, and their two daughters, all three of whom are lifetime members.

GULFCOAST NATIONAL COUNCIL DELEGATE

Three-year term – January 23, 2025 – Annual Meeting 2028

Julianne A. is a Girl Scout Ambassador. She was elected as a National Council Delegate in July 2022 for a three-year term and attended the 56th National Council Session in Orlando in July 2023 and the virtual Special 57th National Council Session in October 2024. Julianne earned the Girl Scout Silver Award and Girl Scout Bronze Award.

Ashley Harris – see Vice President above

Juliana Meek – see President above

Mary Anne Servian was appointed as CEO of Girl Scouts of Gulfcoast Florida in May 2017. She was elected as a National Council Alternate Delegate in July 2022 for a three-year term and attended the 56th National Council Session in Orlando in July 2023 and the virtual Special 57th National Council Session in October 2024. As the Gulfcoast CEO, Mary Anne attended the 54th National Council Session in Ohio in 2017 and the virtual 55th National Council Session in October 2020. Prior to joining Girl Scouts, Mary Anne was the Executive Director of The Sarasota Ballet with a large youth serving component to the organization including a significant outreach program for at-risk youth. Mary Anne has prior experience in banking, financial services, and software development. She is a former Mayor of the City of Sarasota and served on the city commission from 2001-2007. In this capacity, she was honored to represent the city on delegations to Treviso, Italy and Dunfermline, Scotland to complete the twinning process through Sister Cities. Mary Anne attended several programs for elected officials at the Harvard Kennedy School of Government and holds a bachelor's degree in business administration from West Chester University of Pennsylvania. In addition to serving as the Chief Girl Champion for GSGCF, she volunteers with several local organizations to include the American Foundation for Suicide Prevention, Sarasota Cuban Ballet School, and Harvest House Homelessness Coalition.

GULFCOAST NATIONAL COUNCIL ALTERNATE DELEGATE

Three-year term – January 23, 2025 – Annual Meeting 2028

Raina C. – 1st Alternate is a Girl Scout Senior. Raina earned the Girl Scout Silver Award and Girl Scout Bronze Award. She is completing a two-year term as a member of the GSUSA Girl Scout Advisory Board.

Emily S. – 2nd Alternate is a Girl Scout Cadette. Emily earned the Girl Scout Bronze Award.



**ELECTED MEMBERS OF THE BOARD
WHO WILL CONTINUE
TO SERVE 2025-2026**

Board of Directors – Members-at-Large

Karin Bleyer

Maegan Cardillo

Bonny Eads Dery

Kathryn Mlsna

Jennifer Reid

Mackenzie Shockey